



Outreach and Advocacy Program Associate Position

The Interfaith Sustainable Food Collaborative (ISFC) is seeking an Outreach and Advocacy Associate to help us achieve our non-profit mission:

The Interfaith Sustainable Food Collaborative advances the production of and access to healthy food produced in a sustainable, socially just manner by empowering faith communities with models and resources to advance local food systems and public policy. Interfaith Food offers the opportunity to build sustainable food systems and increase food justice through partnerships.

About the Interfaith Sustainable Food Collaborative

The ISFC works to broaden the base of the sustainable agriculture movement by building bridges between faith and farming communities. With an empowerment based approach, we help congregations develop programs through networking, technical assistance and financial assistance. Our focus on sustainable food systems encompasses soil and water protection, social justice, supporting direct marketing for family farmers, and access to food aid programs. The Collaborative facilitates policy activism by connecting congregations to educational resources and specific advocacy opportunities. Interfaith Food has engaged more than 550 faith-based groups to working to grow a more sustainable food system. Find more info.at www.interfaithfood.org

Position Summary: The Outreach and Advocacy Associate will support faith community projects, programs and relationships that engage religious groups in building sustainable food systems. The Outreach and Advocacy Associate will advance relationships that facilitate farmers utilizing faith-community assets like land and commercial kitchens for food production and processing; food waste prevention; and disaster response. Advocacy work is expected to include organizing to influence the Federal Farm Bill, state policy and in some cases private institutions. The Outreach and Advocacy Associate will work in a fluid environment; and needs to be able to collaborate with a team but also work independently to advance partnerships, and projects.

The Outreach and Advocacy Program Associate's general responsibilities will include:

- Conduct outreach to faith-based groups and facilitate establishing or developing farms and gardens at faith community sites and other ISFC program goals.
- Organize and promote trainings and networking for faith-based groups advancing food security including: workshops, training-of-trainers, and conferences.
- Develop publications including fact sheets and best practices "tool kits" to increase direct marketing from local farms to congregations, other faith-based groups and their neighbors.
- Work with existing or new local partners to develop models, and best practices resources for implementing projects.
- Facilitate grassroots advocacy for a more sustainable and just food system by supporting Interfaith Food's work with local, state and national coalitions;
- Collect and summarize quantitative and qualitative data information for grant reports and to facilitate program evaluation;

- Represent the organization at meetings with secular and faith-based advocates; and
- Prepare articles, and updates for organization's web-site content and social media.

The Outreach and Advocacy Program Associate will spend a majority of time implementing grants focused on:

- Increasing access to buildings and equipment owned by faith-based groups that facilitate food access during disasters (e.g. floods and fires);
- Facilitating access to land owned by faith-based groups for food production through promotion of best practices and technical assistance;
- Organizing and promoting conferences and workshops to support faith-based partnerships to grow a more sustainable and local food system; and
- Advocacy for a more just and sustainable food system!

Terms: The hourly position will be structured as either 32 or 40 hours per week, and may periodically involve evening and/or weekend hour work. The position is based at Interfaith Food's Sebastopol, California office. Travel beyond will included regular meetings in San Francisco Bay Area counties. Compensation for the position will be based on experience with a full-time equivalent ranging from \$42,000 to \$60,000 per year. The position reports to the ISFC's Executive Director. ISFC is a fiscally-sponsored project of Inquiring Systems Inc. a non-profit organization. Benefits include employer paid health, dental and vision insurance, paid sick leave and holidays, and retirement plan contributions. Employees accrue two weeks paid vacation year 1, then three weeks beginning second year in position.

The Ideal Candidate: You have a familiarity with community organizing, sustainable agriculture, food justice and/or faith community work. You have an interest in advocacy for long-term food system change. Strong written communication, facilitation and conflict resolution skills are key. Experience with cross-cultural relationship building and social media is a plus. You can write messages for newsletters, social-media and web-based contact and utilize a CRM (Client Resource Management) system. B.A. degree or above is required. Applicants with at least 4 years of professional experience, preferably in the non-profit sector, will be most competitive. Spanish language skills are desirable.

How to Apply: Interested individuals should contact Steve Schwartz at Steve@interfaithfood.org or (707) 634-4672. Please submit a resume and cover letter by e-mail as soon as possible. We plan to schedule interviews beginning late March will evaluate applications on a rolling basis. The position will remain open until filled. We value and promote diversity in the workplace and we are committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws.